Cookie Policy

Updated September 29, 2026

PLEASE READ THROUGH THIS COOKIE SETTINGS POLICY AS IT DESCRIBES HOW WE USE OF COOKIES, BEACONS, PIXELS AND OTHERDIGITAL TRACKINGTECHNOLOGIES ("DIGITALTRACKING TECHNOLOGIES"), HOW YOUR PERSONAL INFORMATION IS COLLECTED, USED, DISCLOSED, SHARED AND RETAINED BY THESE TECHNOLOGIES WHEN YOU VISIT OUR WEBSITE AND APPLICATIONS (THE "SITE"), AND YOUR RIGHTS TO STOP THE USE AND SHARING OF THIS PERSONAL INFORMATION.

TO PREVENT, OPT OUT OR STOP THE SITE FROM USING CERTAIN DIGITAL TRACKING TECHNOLOGIES, YOU CAN:

- REJECT ALL COOKIES IN OUR COOKIE CONSENT BANNER TO DISABLE ALL TRACKING TECHNOLOGIES THAT ARE NOT STRICTLY NECESSARY FOR THE OPERATION OF THE WEBSITE. THIS COOKIE NOTICE IS AVAILABLE TO YOU EVERY 30 DAYS.
- YOU CAN CHANGE YOUR BROWSER SETTINGS AS ESTABLISHED BY THE BROWSER PROVIDERS.
- YOU CAN TOGGLE OFF PERFORMANCE, FUNCTIONAL AND TARGETING COOKIES THROUGH THE COOKIE SETTINGS LINK.

Your opt outs are specific to the device, website, and browser you are using, and are deleted whenever you clear your browser's cookies.

For the specific details about personal information that we collect, use, disclose, share and retain personal information related to cookies and tracking technologies, please see "How Does Radian Use Cookies and Digital Tracking Technologies" section in our Privacy Policy at https://www.radian.com/privacy-policy.

What are cookies, beacons, pixels, and other tracking technologies?

Cookies are small files that are downloaded to your device when you visit a website. The cookie then sends information back to the originating website on each subsequent visit, or to another website that recognizes that cookie. Other types of digital tracking technologies work similarly to cookies and place small data files on your devices or monitor your website activity to enable us to collect information about how you use our Site. Accordingly, cookies and Other Digital Tracking Technologies allow our Site to recognize your device and track your activities and preferences, thereby allowing you to navigate between pages efficiently and to generally improve the user experience. The information provided below about cookies also applies to the other Digital Tracking Technologies referenced above (i.e., web beacons, pixels, clear gifs, and other similar technologies). You can find more information about cookies at www.allaboutcookies.org.

What specific categories of Tracking Technologies do we use on our Site?

Cookies are often categorized by function. We use four types of cookies by function on our Site

Strictly Necessary (Required)

These cookies and Digital Tracking Technologies are necessary for the Site to function and cannot be switched off in our systems. These tools are required to enable the core site functions, ensure the Site is secure and enable us to manage the network. Without this information the Site cannot function properly. Examples include cookies used for site navigation, ensuring that online forms work, and remembering your consent preferences. You cannot set your browser to block these Digital Tracking Technologies.

Name	Purpose	Expires
ApplicationGatewayAffinity; ApplicationGatewayAffinityCORS	Azure Application Gateway uses gateway-managed cookies for maintaining user sessions. When a user sends the first request to Application Gateway, it sets an affinity cookie in the response with a hash value that contains the session details. This process enables subsequent requests that carry the affinity cookie to be routed to the same backend server, thus maintaining stability and continuity of website user experience.	Session
ARRAffinity	This cookie is used to maintain user sessions. When a user sends the first request to ARRAffinity, it sets an affinity cookie in the response with a hash value that contains the session details. This process enables subsequent requests that carry the affinity cookie to be routed to the same backend server, thus maintaining stability and continuity of website user experience.	Session
ARRAffinitySameSite	The purpose of ARRAffinitySameSite and ARRAffinity cookies is the same - they help to direct requests to the correct instance in load-balanced environments. This cookie is therefore used to provide stability and continuity of website user experience.	Session

ASP.NET_SessionId	The ASP.NET_SessionId is the default name for a cookie used by ASP.NET web applications to uniquely identify a user's session. This session ID links the user's browser to temporary data stored on the server side, allowing web applications to maintain state across stateless HTTP requests. providing stability and continuity of website user experience. This cookie is specific to the site you are visiting and does not track across sites; instead this cookie is used to track what pages you visit and what you click on, in order, along with temporary choices, such as language preferences or filters applied to search criteria, and technical details like your IP address and browser information while you are interacting with the website, to provide aggregate information like page visits, etc. across unique website visitors.	Session
OptanonConsent	The OptanonConsent cookie is used to store your cookie preferences on radian.com, indicating which categories of cookies (like Analytics, Marketing, Functional) you've accepted or rejected on a website, ensuring the cookie preferences banner doesn't constantly reappear and that the site respects your choices for compliance with privacy laws. This is how we ensure that a visitor's privacy preferences are remembered and honored.	90 Days
optanonalertboxclosed	The OptanonAlertBoxClosed cookie's purpose is to remember that you've interacted with a website's cookie consent banner (often from OneTrust or Optanon platform) and closed it, preventing the banner from reappearing for a set period (usually 90 Days) while respecting your consent choices for other cookies, storing data like your consent status for different cookie categories. This is how we ensure that a visitor's privacy preferences are remembered and honored.	90 Days
shell#lang	The primary purpose of the shell#lang cookie is to remember the language the user selected when navigating. This cookie is used to remember any selection you have made about language on radian.com using the language selector, so that the site will be shown in your chosen language when returning to the site. For Radian.com the default language value is “en".	Session

incap_ses_*	The incap_ses_* cookie is used as a website security measure to maintain a visitor's session ensuring a consistent experience like load balancing and DDoS protection across different servers. Essentially, it helps the website recognize you as the same person as you navigate pages, even if you're being directed to different servers for efficiency or security. This cookie helps ensure radian.com is functioning securely.	Session
visid_incap_*	The visid_incap_* cookie is used as a website security service (WAF/CDN) and helps prevent malicious bots and DDoS (Distributed Denial of Service) attacks by identifying unique visitors.	1-2 Hours
_cfuvid	This cookie is used by radian.com's website security provider to distinguish users as humans or bots and set regulations for traffic to their site. This helps distinguish individuals with the same IP address from malicious actors/bots or other users sharing the same network connection to help protect the security of radian.com.	Session
JSESSIONID	This cookie is a session identifier used by Java-based web applications (such as those built on Java Servlet, JSP, Spring, or similar frameworks). Its function is to maintain a user's session state between HTTP requests. Because HTTP is stateless, the cookie allows the server to recognize subsequent requests from the same browser and associate them with the correct server-side session. In practice, JSESSIONID enables core site functionality such as: • Keeping a user logged in during a visit • Preserving session state as the user navigates between pages • Supporting secure transactions and other in-session interactions The cookie itself typically contains a random session ID only; session data (e.g., authentication status or temporary preferences) is stored on the server, not in the cookie.	Session

f5avraaaaaaaaaaaaaaaa_session_	This cookie is set by F5 BIG-IP load-balancing infrastructure and is used for session persistence (also called "stickiness"). Its purpose is to ensure that a user's requests during a session are consistently routed to the same backend application server behind a load balancer. This helps maintain continuity for applications that rely on server-side session state, such as: • Logged-in user sessions • Multi-step forms or transactions • Other stateful web interactions The cookie contains a routing or session token generated by the load balancer, not application-level personal data. It is used solely to support technical delivery and availability of the service.	Session
__cf_bm	This cookie is set by Cloudflare as part of its Bot Management and Bot Fight Mode services. It is used to identify and filter automated traffic, helping distinguish legitimate human users from bots and other malicious activity. The cookie supports website security, performance, and availability by enabling Cloudflare to apply bot-mitigation rules and protect sites from abuse. The information stored is used only for these technical security purposes and is not used for advertising or cross-site tracking.	Session

Functional Cookies (Optional)

These cookies and Digital Tracking Technologies enable the Site to provide enhanced functionality and personalization. They may be set by us or by service providers or third-party providers whose services we have added to our pages. If you do not allow these cookies or Digital Tracking Technologies then some or all of these services may not function properly.

Name	Purpose	Expires
RadianMIRF_User	This cookie is used to identify users on rate quote pages to help protect against malicious attacks or unauthorized use of Radian rate quote pages.	180 days
corpweb#lang	This cookie is used to store the user's selected language or locale for the website. It allows the site to remember the language preference (for example, English vs. another supported language) so that pages are displayed consistently in the user's chosen language across visits and page loads. This cookie	Session

	supports basic site functionality and user experience and is not used for analytics, advertising, or tracking.	
_Shire_session	This cookie is a session management cookie used to maintain a user's active session as they navigate a website. It allows the server to recognize subsequent requests from the same browser during a visit and supports core functionality such as authentication state, page-to-page continuity, and other in-session features. The cookie typically stores a session identifier (not the underlying session data itself), which the server uses to retrieve session information securely. It is used solely for technical and operational purposes and is not intended for advertising or tracking across websites.	Session
ak_bmsc	This cookie is set by Akamai as part of its security and bot-management services. It is used to distinguish human users from automated or malicious traffic, helping protect websites from fraud, abuse, and denial-of-service activity. The cookie supports Akamai's request-validation and security logic and may also assist with performance optimization (e.g., ensuring legitimate requests are handled efficiently). It is used solely for technical security purposes and is not intended for advertising or cross-site tracking	Session

Performance/Analytics Cookies (Optional)

Performance cookies and Digital Tracking Technologies are used to understand and analyze the key performance indexes of the Site which helps in delivering a better user experience for the visitors. We also use performance cookies and Digital Tracking Technologies to monitor and record your activities on our Site, such as scrolling, browsing behavior, keystrokes and interests. We share this information as set forth in our Privacy Policy.

For example, we use third-party cookies like Google Analytics and share information with Google to help improve this Site. You can visit https://www.google.com/settings/ads to learn more about Google Analytics' use of cookies. If you would like to opt-out from the use of your information by Google Analytics, you may use Google Analytics' opt-out browser add-on designed for this purpose.

Name	Purpose	Expires

__hssrc	This cookie is used for analytical purposes and helps determine if a visitor is starting a new browsing session or continuing a previous one. It acts as a flag to check if the browser was closed and reopened. It works in conjunction with the __hssc and __hstc cookies to correctly count how many pages a unique visitor views in a single visit. The cookie is an internal mechanism for the website's analytics software to function correctly and is not used for tracking your personal identity or browsing habits across different websites.	Session
__hstc	The __hstc cookie is used to track anonymous user interactions and long-term engagement with radian.com over time, storing data like first visit time, last visit time, session number, and domain to help analyze visitor behavior for marketing, analytics, and personalization purposes, identifying unique users across sessions for better content delivery and user experience.	180 days

SC_ANALYTICS_GLOBAL_COOKIE	This cookie is used for web analytics, specifically to track anonymous visitors, identify unique devices for responsive designs. This cookie stores a unique and anonymous ID that represents your device or browser that allows radian.com to distinguish you from other visitors and helps determine if you are a first-time visitor or returning visitor. This cookie uses that ID to track what pages are viewed and when, what content is interacted with and other browsing behaviors. This data is used to help customize website content for your needs.	30 days

Hubspotutk, Hsad (HubSpot)	Thes cookies are used to collect information about how visitors use our website. Specifically, this cookie tracks a visitor's identity across sessions, storing a unique ID (GUID) that helps the platform recognize returning users, deduplicate contacts after form submissions, and provide personalized experiences. We use the information to compile reports and to help us improve the website. We collect information including the number of visitors to the website, where visitors have come to the website from and the pages they visited. The information is collected and processed in a way that does not directly identify anyone.	180 days
_zitok (ZoomInfo)	The _zitok cookie, used for business analytics and data enrichment. This cookie assigns a unique anonymous visitor ID to recognize your browser and device across multiple visits and collects information about your browsing on radian.com such as pages viewed and when you visited; this cookie also helps identify the company or organization you are visiting from. We use this information to identify unique visitors, track their activity for analytics (like unique visits and returning users), and support business intelligence/analytics.	Immediately, after page close
p134439908429 _done; p867649757268_done (Forsta Digital Feedback Program)	This cookie is used to manage the display, targeting, and operation of customer feedback or survey invitations presented through the Forsta Digital Feedback platform. The cookie helps determine whether a visitor is eligible to receive a survey invitation, tracks interaction with survey prompts, prevents repetitive display of feedback requests, and supports collection of voluntary feedback regarding website experiences. This cookie collects data such as unique session or device identifiers, survey invitation status, participation preferences, page interaction information, and technical information necessary to deliver and manage feedback requests. The cookie is not intended to nor able to directly identify an individual by name. This cookie captures a value of "1".	90 days

p134439908429 _nth; p867649757268_nth_(Forsta Digital Feedback Program)	This cookie is used to manage the display, targeting, and operation of customer feedback or survey invitations presented through the Forsta Digital Feedback platform. The cookie helps determine whether a visitor is eligible to receive a survey invitation, tracks interaction with survey prompts, prevents repetitive display of feedback requests, and supports collection of voluntary feedback regarding website experiences. This cookie collects data such as unique session or device identifiers, survey invitation status, participation preferences, page interaction information, and technical information necessary to deliver and manage feedback requests. The cookie is not intended to nor able to directly identify an individual by name. This cookie captures a value of "0" or "1".	Session
_gid	This cookie is set by Google Analytics and is used to distinguish users and group their interactions within a single day. It helps Google Analytics store and count pageviews, enabling websites to understand how visitors navigate pages during short time periods and to generate aggregated usage statistics (such as page traffic and session behavior). The cookie assigns a temporary, anonymized identifier to the browser and is not intended to directly identify individuals.	Session

Targeting Cookies (Optional)

These cookies and Digital Tracking Technologies are used to deliver advertisements across unaffiliated websites relevant to your interests and preferences and your personal information is shared with social media sites and other online advertisers. These sites create a profile about you and see your browsing behavior, interests and other website activities. We share this information as set forth in our Privacy Policy.

Name	Purpose	Expires
_ga* (GoogleAds)	This cookie is used to track user interactions with radian.com for analytics purposes. This cookie randomly generates an anonymous unique visitor ID to create an anonymous profile of your interactions with radian.com such as such as visitor engagement, counting pageviews, tracking sessions, and collecting data like duration and page content interactions like clicks and duration on pages. We use the information to compile reports and to help us improve the website. We collect information including the number of visitors to the website, where visitors have come to the website from and the pages they visited. This cookie may also collect general location information via your IP address, your browser type and device type.	30 days

_gcl_au	This cookie is used to determine if a visitor to radian.com clicked on one of Radian's Google Ads before visiting radian.com. We use this information for marketing, such as building advertising profiles, and analytics, such as measuring the performance of ad campaigns by tracking whether a user who clicked an ad later took a valuable action on radian.com, such as signing up for a newsletter.	90 Days
QSI_SI_xxx_intercept	This cookie is set by Qualtrics Website / App Insights (Site Intercept) and is used to control the display of surveys or feedback prompts on a website. Specifically, it helps Qualtrics determine whether a particular intercept or survey should be shown again to the same	Session.
	browser i.e. determines if Qualtrics website feedback pop-up was this helpful should display on repeated user visits, supporting features such as repeated-display prevention, sampling logic, and user experience management. The cookie does not directly identify individuals and is used solely to manage survey presentation logic.	
Bcookie (Linkedin)	This cookie is set by LinkedIn and is used primarily for security and abuse prevention. It assigns a unique identifier to a browser or device, which helps LinkedIn detect suspicious activity, prevent misuse of its services, and protect the integrity of LinkedIn features (including embedded LinkedIn services on third-party websites). The cookie supports technical security functions and is not intended to directly identify individuals by name.	365 days
cookietest	This cookie is used to check to see if the visitor's browser is set to block or allow cookies.	Session
test_cookie	This cookie is a temporary Google cookie associated with Google's advertising exchange and is used solely to check whether a user's browser accepts cookies. This cookie collects a binary/technical value indicating whether cookies have been enabled as well as a temporary identifier associated with the cookie test itself. This information is used only to confirm cookie functionality before setting other cookies, such as advertising or analytics cookies.	Session
IDE	This cookie is set by Google DoubleClick and is used to support advertising delivery, measurement, and optimization. It helps display ads that are relevant to users, limit the number of times an ad is shown, and measure the effectiveness of advertising campaigns (e.g., conversion tracking). The cookie works by recognizing a browser across websites that use Google advertising services; it does not directly identify users by name	365 days

li_gc	This cookie is set by LinkedIn and is used to store and manage a user's consent preferences regarding LinkedIn cookies, particularly for non-essential purposes such as advertising and analytics. It allows LinkedIn to remember whether a user has granted or withdrawn consent and to ensure that LinkedIn cookies are used in accordance with applicable privacy requirements. The cookie itself is not used to directly identify users.	5 months
bscookie	This cookie is set by LinkedIn and is used to support the functionality and security of LinkedIn's embedded	Up to 365 days
	services, such as LinkedIn share buttons, login features, and embedded content on third-party websites. The cookie helps LinkedIn recognize a browser, prevent misuse or abuse of its services, and ensure that embedded LinkedIn features function correctly and securely. It is not intended to directly identify individuals by name	
lidc	This cookie is set by LinkedIn and is used to support load balancing and session routing. It helps ensure that a user's requests (such as interactions with LinkedIn ads, share buttons, or embedded LinkedIn features) are routed to the appropriate LinkedIn data center, improving service reliability and performance. The cookie supports technical delivery of LinkedIn services and is not used to directly identify individuals.	Session

Cookies on our Careers Site

We use the following cookies on the external Radian Career Site (https://careers.radian.com/us/en).

Strictly Necessary (Required):

These cookies are strictly necessary for proper functioning of the Career Site and to provide necessary services available through this career site. To ensure accurate session management, the Internet Protocol (IP) address of your machine will be recorded for the period of time you visit the site. These IP addresses are not stored after you end your session. We use this information, which does not identify individual users, to: (i) analyze trends; (ii) administer the site; (iii) track users movements around the site; and (iv) gather demographic information about our user base as a whole. We do not link this automatically collected data to personally identifiable information.

Cookie Name	Description of Cookie Function	Expiration

PHPPPE_ACT (formerly JSESSIONID)	This cookie is used to keep the user's session active and consistent across/between pages on our site. This cookie collects a randomized, non-identifying session token; no personal information is stored within the cookie. We use this cookie to prevent corruption or cross-user interference, to ensure form	Session
Cookie Name	**Description of Cookie Function**	**Expiration**
	submissions, page navigation, and platform components work without forcing users to re-establish a session.	
PHPPPE_GCC	This cookie is used to tracks if the user has declined cookies via the cookie banner / settings page on our site. We use this cookie to honor your preferences.	90 Days
PLAY_SESSION	This cookie is used by underlying site components to manage secure user sessions and prevent tampering with session identifiers. This cookie collects an encrypted session token; no user-provided personal data is collected by this cookie.	Session
jwtToken	This cookie is used when a user/candidate logs in to certain features requiring a username/password (e.g. Candidate Home/Profile). This cookie collects a JSON Web Token containing encrypted authentication and authorization details; no raw credentials are stored in this cookie. We use this information to maintain secure authenticated sessions, to allow users to access their profile, saved jobs, applications and personalized features without re-logging in and to protect unauthorized access and maintain account integrity.	30 Days

Functional (Optional):

These cookies and Digital Tracking Technologies enable the Site to provide enhanced functionality and personalization. They may be set by us or by service providers or third-party providers whose services we have added to our pages. If you do not allow these cookies or Digital Tracking Technologies then some or all of these services may not function properly.

Cookie Name	Description of Cookie Function	Expiration
PHPPPE_NPS	This cookie is used to track if the candidate has seen the NPS feedback popup used to capture a candidate's feedback after the user has navigated to a few pages on the site. This cookie collects a session-state value indicating whether the survey was displayed; no survey responses or personal identifiers are stored in this cookie. We use this cookie to avoid displaying our satisfaction/usability survey repeatedly during the same visit.	Session
VISITED_LANG	This cookie is used to store language preference detected or selected during a user's visit. This cookie collects a language code; no granular profile or personal identifiers are stored by this cookie. We use this information to enable the site to present content in your preferred language and improve navigational efficiency.	365 Days
VISITED_COUNTRY	This cookie is used to record from which a visitor accesses the website. This cookie collects non-precise country-level location identifier; no granular geolocation is captured. We use this information to enable the site to deliver location-appropriate content, such as regional language settings or region-specific career information.	365 Days
utm_campaign	This cookie is used to record the specific campaign tied to the URL that brought the user to the Career Site. It identifies which marketing initiative the visitor interacted with. This cookie collects the campaign identifier embedded in the URL and other session-level attribution metadata; this cookie does not collect any personal	Session

	identifiers. We use this information to measure the performance of campaigns driving traffic to job postings and for reporting on recruitment efforts.	
utm_content	This cookie is used to differentiate multiple versions of similar content, or links within the same ad from the referring URL (article here on UTM), such as messaging variations. This cookie collects a content variant identifier such as “headerlinkA” or “button2”; no personal information is collected. We use this information to improve career-site messaging alignment and to support content optimization.	Session
utm_medium	This cookie is used to capture the marketing medium specified by the referring URL marketing team, such as “email”, “social”, “banner”, etc. This cookie collects the channel value embedded in the URL; no identifiable user information is collected. We use this information to provide analytics, performance insights and enhance recruitment efforts.	Session
utm_source	This cookie is used to identify the specific source platform that referred the visitor to our site – such as Linkedin, Google, Indeed, etc.. This cookie collects the source value embedded in the URL from the site you came from before visiting the Career Site. We use this information for analytics, performance insights and enhance recruitment efforts.	Session
utm_term	This cookie is used to record the search keyword associated with a paid search ad or keyword-based recruitment campaign. This cookie collects the keyword string passed	Session

	through the campaign URL and search term metadata. We use this information for reporting and to evaluate which search terms generate the most qualified applicant traffic, optimize messaging and refine recruitment SEO and paid-search strategies.	

Performance/Analytics Cookies (Optional):

These cookies are used to enhance the performance and functionality of this career site and provide a personalized experience to users. These cookies are non-essential to use the career site, however, without these cookies certain functions may become unavailable. We use both session cookies and persistent cookies. We use session cookies to make it easier for you to navigate this career site. A session cookie expires when you close your browser. A persistent cookie remains on your hard drive for an extended period of time. We set a persistent cookie to store your password, so you don't have to enter it more than once. Persistent cookies also enable us to track and target the interests of our users to enhance the experience on this career site. We collect the user's location-based information for the purpose of matching the user job search criteria. We will only share this information with our mapping provider for the sole purpose of providing the user with the location-based job search service. The user may turn off any geo-location tracking at the device level. By turning off the location tracking, any geographically based services on the Career Site will no longer be provided to you.

We share this information as set forth in our Privacy Policy. If you would like to opt out of these cookies visit out career site cookie setting page https://careers.radian.com/us/en/cookiesettings

Cookie Name	**Description of Cookie Function**	**Expiration**
PHPPPE_STID	This cookie is used to maintain session integrity when multiple individuals use the same browser or device to ensure candidate activity is mapped to the correct user session. This cookie collects a system-generated session identifier, and browser information. We use this	30 days

	information to prevent session conflicts, overwriting of data or misattribution of user activity.	
ext_trk	This cookie is used to track when users are redirected during the application process. This cookie collects an UID parameter and referral tracking metadata such as where the candidate is redirected to an ATS or other external application workflow after they click "Apply". We use this cookie to assist in talent-acquisition and understanding applicant flow and campaign effectiveness.	Session
P_REF_CNG	This cookie is used to prevent loss or corruption of the true referring URL when a user signs in using a social media account like Linkedin or Google. Social sign-ins automatically overwrite the referring URL with the social platform's redirect address; this cookie preserves the original referral source. This cookie does not collect any personal identifiers and only collects the referral-related value/URL. We use this information to ensure the Career Site retains reliable marketing and source-tracking data for reporting and classification of website traffic.	Session
Per_UniqueID	This cookie is used to enhance website performance and personalized experiences on the Career Site. This cookie collects a system-generated unique identifier, historical browsing activity (e.g. jobs viewed, searches performed), and interest or preference data selected by the user. We use this data to enable personalized job recommendation based on prior browsing	365 Days

	history, interests and previously viewed rols, to support continuity across sessions so returning visitors have a cohesive experience and to strengthen user engagement. No direct identifiers are stored via this cookie; all personalization is done via the unique ID assigned.	
t, gvc, jar (DropBox)	)This cookie is used if a user elects to upload documents to the Career Site using a DropBox integration. This cookie enables the secure transfer of files from the user's DropBox account to the Career Site to upload things like application materials. DropBox places a third party functional cookie in the user's browser that collects metadata like timestamps, browser type, and device information necessary to authenticate the DropBox user and facilitate secure document transfer. No Career Site account information or Radian identifiers are shared with DropBox unless voluntarily provided by the user via the uploaded documents. The DropBox cookie is controlled by DropBox under its own privacy policy. By choosing to upload documents using DropBox, users consent to the use of this cookie. For more information, visit www.dropbox.com/privacy.	365 Days
__Secure-YEC **(**Google Drive)	This cookie is used to support authentication and file-transfer continuity when a user elects to upload documents via a Google Drive account. Google Drive places a third-party cookie on the Career Site that collects technical device information required to ensure system compatibility, connection with user's	365 Days

	Google Drive account and secure file transfer, such as browster type, operating systems, and timestamps and information pertaining to the selected documents. No Career Site account information or Radian identifiers are shared with Google Drive unless voluntarily provided by the user via the uploaded documents. The Google Drive cookie is controlled by Google under its own privacy policy. For more information, please visit https://policies.google.com/privacy. By using Google Drive to provide information to the Career site, users are consenting to the use of this cookie.	
Google Maps	This cookie is used to provide geographical information for job opportunities, such as distance-to-job functionality for determining how far a role is from a user's location, displaying map views, nearest job suggestions and region-based filtering options and to improve user navigation by surfacing location-specific recommendations. This cookie collects approximate location (if the user grants browser permission), technical details such as IP address, browsetertype and map-interaaction data (e.g. soom level, click) for performance and compatibility. Google may also use the collected information for its own analytics per Google privacy policies. Radian does not receive identifiable location data beyond what is needed to show approximate job distance. For more information on Google's privacy practices, please visit https://policies.google.com/privacy. You can deny the use of this cookie by	Session

	declining the browser prompt to access your location information. If declined, location-based Career Site features will not function, but the site remains accessible.	
		365 days

Targeting Cookies (Optional)

These cookies and Digital Tracking Technologies are used to deliver advertisements across unaffiliated websites relevant to your interests and preferences and your personal information is shared with social media sites and other online advertisers. These sites create a profile about you and see your browsing behavior, interests and other website activities. We share this information as set forth in our Privacy Policy.

Users can control the use of the following third-party cookies as follows:

Cookie Name	**Description of Cookie Function**	**Expiration**
Linkedin (ar_debug, AnalyticsSyncHistory, bcookie UserMatchHistory, lissc, li_gc Lang,_cf_bm, li_sugr, lidc, bscookie, _li_ss, Lidid)	This cookie is used to track visits from LinkedIn users to radian.com, provides demographic insights (job title, industry, company size) and enables retargeting campaigns on LinkedIn based on visits to radian.com. We use the information to compile reports and to help us improve the website. We collect information including the number of visitors to the website and the pages they visited. This cookie is governed by LinkedIn's policies; for more information please visit https://www.linkedin.com/legal/privacy-policy. By using LinkedIn to log in to or provide information to the Career Site, you are consenting to the use of this cookie.	30 days
_ga* _gid	This cookie is used to collect aggregated statistical information about how visitors interact with the Career Site. We use this information to compile reports and	365 days

_gcl_au (i.e. Google Analytics)	enhance/improve the Career Site user experience. This cookie collects aggregated information such as page views, navigation patterns, time on pages, click path, timestamps of session start/end and duration, browser type/version, operating system, device category, IP address to derive geographic distribution of site visitors (but not precise location and IP address is not provided to Radian in identifiable form) and technical performance issues such as slow-loading pages or errors, and bounce rates. Data is used for aggregated statistical purposes and does not directly identify individual visitors. Visitors may decline use of this cookie via the cookie banner or preferences; if declined, the site will remain functional.	

Video player cookies (optional)

Our Site and the Career Site both contain some video content. If you don't enable video player cookies, video content will appear as standard links, which will take you to Vidyard to watch the videos. Vidyard may set cookies when you use their sites. Or, if you enable video player cookies, you'll see videos embedded in our pages and Vidyard may receive information about the videos you watch for analytics and advertising purposes.

VidYard embedded player

Example cookies	**Purpose**	**Expires**
visitorId Vidyard Player API Script	Vidyard uses cookies for tracking viewing data (such as how much of a video you watched) and associate it with you across all Vidyard videos on our sites. Generally, these cookies collect anonymized information about your interactions with videos embedded on our site, however if you've created an account on one of our sites, Vidyard may use third party integrations to link your video engagement directly to your Radian contact	Between 180 and 400 days

Third-Party Integration Scripts Vyetoken	records/accounts. Vidyard may also use responsive embedded codes to manage interactions between the Vidyard Player and our websites. If you visit a page containing a Vidyard video and are logged in to a Vidyard or Google account, Google may use cookies for security purposes, remember your preferences, and receive information about the videos you watch for analytics and advertising purposes cookies and collect data linked to your Google account. For more information, see the Google Privacy Policy.	

How does our Site use Digital Tracking Technologies?

To Identify your Interests

We use Digital Tracking Technologies to identify you and your interests, to remember your preferences, to facilitate our marketing, and to track your use of our Site.

To Operate and Monitor the Site

Please be aware that we and our service providers and business partners use Digital Tracking Technologies including session replay technology, capturing your scrolling activities and heat maps, to monitor and record any and all activities and communications to, from, and on, the Site in order to safeguard, improve, and analyze usage of, the Site, and for the other purposes listed our Privacy Policy.

To respond to your requests

We use cookies and other Digital Tracking Technologies to serve your service needs.

For Targeted Advertising and Advertising Analytics

We use Digital Tracking Technologies to serve you advertisements on social media or other online advertising sites, including to create a profile about your interests, demographics, browsing behavior and purchase behavior. We also track your interests for advertising statistics and market research.

We use a variety of online publishers or websites, to provide targeted advertisements, to create advertising audiences and who may also profile you and your interests. In providing you these advertisements we share to create a profile about your interests, browsing behavior, and your purchase behavior, advertise or offer you products and services across

platforms, and monitor and record communications across the services, such as capturing your scrolling activities, browsing behavior, heat maps, monitor and record all communications, to and from these sites. We may also share any personal information collected by these cookies and Digital Tracking Technologies, such as emails and identifiers, with third parties for our marketing and advertising purposes.

We share such information with social media and advertising sites such as Facebook, LinkedIn and with Google Analytics. You can opt out of targeted advertising on our site as stated above. Please note we do not control these social media websites and you need to separately set your privacy controls on those sites.

For Security Purposes and Fraud Prevention

We use Digital Tracking Technologies to protect the integrity and security of the Sites.

To Improve and Administer the Site

We use Digital Tracking Technologies to administer our Site and for research purposes, we may, from time to time, contract with third-party service providers to track and analyze statistical usage and volume information from our Site. These third-party service providers use persistent cookies to help us improve the user experience, manage the content on our Site, and analyze how users navigate and utilize the Site.

How does our Site share your Personal Information for Digital Tracking Technologies

We share your personal information used in in Digital Tracking Technologies in accordance with our Privacy Policy.

What are your rights to opt out of and not consent to targeted advertising?

Visitors to our Site can opt out and not consent to targeted advertising or the sale of your personal information by rejecting all non-necessary Digital Tracking Technologies.

For more information about the personal information that we collect, use, disclose and share please see our privacy practices, please visit our Privacy Policy. This Cookie Policy Supplements our Privacy Policy.

By using the Sites, you agree to Terms and Conditions, including your express consent to resolve any dispute through binding arbitration and waiver of a jury trial and/or class action found in our Terms and Conditions (https://www.radian.com/terms-and-conditions) and Privacy Policy (https://www.radian.com/privacy-policy).

How do I change my Digital Tracking Technologies settings?

You can change your preferences for the Digital Tracking Technologies deployed on our Sites at any time by clicking on the “Cookie Preferences” hyperlink in the footer of all radian.com

webpages. You can then adjust the available sliders to 'On' or 'Off', then clicking 'Save Settings'. You may need to refresh your page for your settings to take effect.

Alternatively, most web browsers allow some control of most cookies through the browser settings. To find out more about cookies, including how to see what cookies have been set, visit www.aboutcookies.org or www.allaboutcookies.org.

Find out how to manage cookies on popular browsers:

- Google Chrome
- Microsoft Edge
- Mozilla Firefox
- Microsoft Internet Explorer
- Opera
- Apple Safari

To find information relating to other browsers, visit the browser developer's website.

To opt out of being tracked by Google Analytics across all websites, visit http://tools.google.com/dlpage/gaoptout.

If you have any questions or concerns about our use of Digital Tracking Technologies, please contact us at cookiequestions@radian.com.